

**FRASER PUBLIC SCHOOLS  
AFSCME LOCAL 3846  
MAINTENANCE EMPLOYEES  
2018-2019 SALARY SCHEDULE  
1.5% WAGE INCREASE**

	<b>First Year</b>	<b>Second Year</b>	<b>Third Year</b>
<b>Classification</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>
Maintenance	\$ 19.62	\$ 20.08	\$ 20.54
Maintenance, Semi Skilled	\$ 20.84	\$ 21.34	\$ 21.73
Maintenance, Skilled	\$ 21.98	\$ 22.35	\$ 23.29

Snow Removal Leader - The Snow Removal Leader shall receive \$1.00/hr in addition to his regular pay while engaged in snow removal duties

Grounds Leader - The Grounds Leader shall receive \$1.00/hr in addition to his regular pay while engaged in grounds leader duties (April 1 to

Maintenance Leader - The Maintenance Leader shall receive \$1.00/hr in addition to his regular pay