

**FRASER PUBLIC SCHOOLS  
AFSCME LOCAL 3846  
MAINTENANCE EMPLOYEES  
6% INCREASE EFFECTIVE 2/1/22**

	<b>First Year</b>	<b>Second Year</b>	<b>Third Year</b>
<b>Classification</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>
Maintenance	\$ 22.06	\$ 22.58	\$ 23.10
Maintenance, Semi Skilled	\$ 23.44	\$ 24.00	\$ 24.43
Maintenance, Skilled	\$ 24.72	\$ 25.13	\$ 26.19

Snow Removal Leader - The Snow Removal Leader shall receive \$1.00/hr in addition to his regular pay while engaged in snow removal duties (November 1 to March 31)

Grounds Leader - The Grounds Leader shall receive \$1.00/hr in addition to his regular pay while engaged in grounds leader duties (April 1 to October 31)

Maintenance Leader - The Maintenance Leader shall receive \$1.00/hr in addition to his regular pay

Approved by: \_\_\_\_\_

Date: \_\_\_\_\_