

**FRASER PUBLIC SCHOOLS
AFSCME LOCAL 3846
MAINTENANCE EMPLOYEES
4% INCREASE EFFECTIVE 2/1/21**

	First Year	Second Year	Third Year
Classification	Rate	Rate	Rate
Maintenance	\$ 20.81	\$ 21.30	\$ 21.79
Maintenance, Semi Skilled	\$ 22.11	\$ 22.64	\$ 23.05
Maintenance, Skilled	\$ 23.32	\$ 23.71	\$ 24.71

Snow Removal Leader - The Snow Removal Leader shall receive \$1.00/hr in addition to his regular pay while engaged in snow removal duties (November 1 to March 31)

Grounds Leader - The Grounds Leader shall receive \$1.00/hr in addition to his regular pay while engaged in grounds leader duties (April 1 to October 31)

Maintenance Leader - The Maintenance Leader shall receive \$1.00/hr in addition to his regular pay

Approved by: _____

Date: _____