

**Fraser Public Schools and the Fraser Education Association
Tentative Agreement
May 31, 2024**

Effective the 2024 – 2025 school year

CHANGE TO FRASER HIGH SCHOOL TEACHERS SCHEDULE:

- Fraser High School will run a 4x4 block schedule which will offer students 7 classes and a seminar period (SMART) each semester.
- Each class will be 90 minutes in length.
- Fraser High School Teachers will teach 5 of 7 blocks along with a seminar period.
- FEA Members will have a 65 minute prep with a 25 minute duty time on one day and a 45 minute prep with a 45 minute duty on the other day of the alternating block schedule.
- Duties will not be assigned based on seniority and a FEA Member can not refuse an assigned duty as directed by building administration.

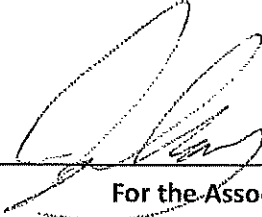
Blue Day			Gold Day		
Block	Time		Block	Time	
1	7:30-9:00	class	5	7:30-9:00	class
2	9:06-10:36	class	6	9:06-10:36	class
3	10:42-12:42	class	7	10:42-12:42	prep/Duty (45)
4	12:48-2:18	Prep/Duty (25)	8	12:48-2:18	SMART

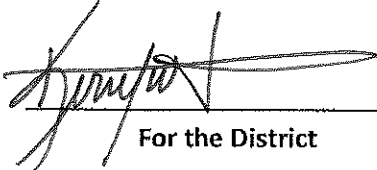
Definition of FEA Duty Time	Subbing on Prep (Blocks 1-7)	SMART Hour (8th Block)
<ul style="list-style-type: none"> ● All FEA members at FHS will have a short (25 minutes) and long (45 minutes) duty* ● Short duties will be assigned on a rotating basis, during the block, keeping in mind that there must be 30 	<ul style="list-style-type: none"> ● When subbing vacancies need to be filled, staff will only be subbing during times that they have prep. (This could mean that multiple staff will be utilized to cover one course that has a vacancy.) ● We will continue to 	<ul style="list-style-type: none"> ● We will no longer be paying teachers to take an everyday SMART Hour. ● We will be offering, on a voluntary basis, the opportunity for up to 20 staff members to become a SMART Pair (Seniority will be

<p>minutes of consecutive prep time</p> <ul style="list-style-type: none"> ● Duty locations will have an area for staff to sit. ● Teachers who take an overage (an additional class) will have a long duty during their open block ● Part-time staff will have a short duty on their open block ● FEA Members cannot refuse a duty as assigned by building administration. ● Shared Building Staff will be addressed individually. 	<p>follow our normal process for placing FEA Members to sub on their prep.</p>	<p>considered if more than 20 requests are made).</p> <ul style="list-style-type: none"> ● The pairing will rotate each SMART Block <p>Teacher A: One Block facilitating SMART Class</p> <p>Teacher B: One Block Assisting with monitoring the hallways during SMART (This would be stationing themselves around the building and checking passes, patrolling hallways, etc.)</p> <p>This would rotate every other SMART Block time.</p> <p>If you opt into the SMART Pair, you may be called into sub during this time without pay.</p> <p>This will be the cohort of teachers who will be asked to sub during this time (unless there are extreme circumstances).</p> <p>Note: If your partner has to sub during SMART, you will operate the SMART class two blocks in a row.</p>
---	--	--

* *Specific duties include:*

- *Restrooms: Monitor how many students are in the restroom at a time. Confirm that students have a pass to the restroom they are trying to use. If the restroom is at full capacity, students will need to wait outside until a spot frees up (SmartPass should handle this aspect if students are going to the proper restroom).*
- *Hallways: Staff may be located at a specific hallway location to monitor students*
- *Doors: Staff may be located at a specific door to monitor students. Some doors may require the use of a scanning system to check students in and out.*
- *Lunch room: Assist an administrator with monitoring the cafeteria. This may include observing the main area, monitoring a restroom, and/or being located at specific hallway locations to keep lunch students contained in the proper areas.*
- *If additional duties arise, we will review with the FEA, and they will be added to this list.*


For the Association


For the District

Date 5/7/24

Date 6/7/24