

Eisenhower Elementary School

Anti-Bullying Policy

Everyone at Eisenhower Elementary is committed to making our school a Safe and Caring place for all students. We will treat each other with Respect and we will Refuse to tolerate bullying of any kind at our school.

The Eisenhower Elementary School definition of Bullying is as follows:

BULLYING IS UNFAIR AND ONE-SIDED. IT HAPPENS WHEN SOMEONE KEEPS HURTING, FRIGHTENING, THREATENING, OR LEAVING SOMEONE OUT ON PURPOSE.

Bullying behaviors include the following:

- Hurting someone physically by hitting, kicking, tripping, or pushing.
- Stealing or damaging another person's things.
- Ganging up on someone.
- Teasing someone in a hurtful way.
- Using put-downs, such as insulting of someone's race or making fun of someone being a boy or girl.
- Touching private body parts.
- Spreading rumors or untruths about someone.
- Leaving someone out on purpose or trying to get other kids not to play with someone.

Students at Eisenhower Elementary will do the following things to prevent Bullying:

- Treat each other respectfully.
- Refuse to bully others.
- Refuse to let others be bullied.
- Refuse to watch, laugh, or join in when someone is being bullied.
- Try to include everyone in play, especially those who are often left out.
- **Report bullying to an adult and be a friend to the child being bullied.**

Bullying Policy Continued

Teachers and staff at Eisenhower Elementary will do the following things to prevent bullying and help children feel safe at school.

- Closely supervise students in all areas of the school and playground
- Watch for signs of bullying and stop it when it happens.
- Respond quickly to bullying reports from the office “Bully Box”
- Look into all reported bullying incidents
- Assign consequences for bullying

First Offense- Your teacher will talk to you about the misbehavior, will assist you with problem solving and issue appropriate consequences from their classroom discipline plan. Teacher will notify parents of both kids of the incident.

Second Offense-Your teacher will send you to the principal to discuss the misbehavior, assist you with problem solving, and issue appropriate consequences. Parents/Guardian will be contacted.

Third Offense-You will be sent to the office, the principal will contact your parent/guardian, and a meeting will be held to develop a plan to change the behavior.

Fourth Offense-
Possible suspension (This consequence may appear in the above sections marked “appropriate consequences”)

- **Provide immediate consequences for retaliation against students reporting bullying.**
- **Severe offenses like Severe Physical Aggression-**
Punching, kicking, pushing down, fighting, or any other similar behavior that was intended to injure others, touching or grabbing private parts of other’s body or threats of serious violence can forgo steps 1 & 2 and **may go immediately to step 3, depending on the circumstances.**
- **Suspensions beyond bullying will follow the following steps:**
 - Fourth suspension, a meeting will be held with Teacher/Principal/Parents/Assistant Superintendent
 - Fifth suspension, a meeting will be held with Teacher/Principal/Parents/Superintendent

****A key component to all of this being successful is constant parent communication if your child is being bullied. Please report any incident to the office immediately.**